



Subject: **Industrial Spray Painter**

Hourly Non Exempt

Reports To: Finishing Manager

POSITION SUMMARY: Under general supervision, an Industrial Spray Painter performs specialized painting on medium to large plastic injection molded products; performs inspections, clean ups, storage and disposal of paint products; and operates various tools and equipment.

Responsibilities:

- Spray paint plastic parts in a controlled environment
- Mix paints and cure accelerators
- Utilize cleaning solutions to prepare surfaces
- Clean spray equipment and maintain paint booth
- Perform all work in accordance with established safety procedures
- Other related duties as assigned
- Participate in continuing education opportunities offered by the company

Qualifications:

- High School Diploma or Equivalent
- 2+ years' related work experience
- Fundamental knowledge of concepts in spray-paint procedures
- Industrial or automotive spray painting experience is preferred

MATHEMATICAL SKILLS: Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, percent and to draw and interpret bar graphs.

REASONING ABILITY: Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

OTHER SKILLS AND ABILITIES: Must be able to differentiate between customer production and service requirements. In addition must be able to cross reference between customer and PSIMP's part numbers and descriptions.

PHYSICAL DEMANDS: While performing the duties of this job, the employee is frequently required to sit; use hands to finger, handle, or feel objects, tools, or controls; and to talk and hear. The employee is occasionally required to stand; walk; reach with hands and arms; and stoop, kneel, crouch, or crawl.



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The employee must frequently lift and/or move objects up to 10 pounds and occasionally lift and/or move objects up to 25 pounds. Specific vision abilities required by this position include: close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT: While performing the duties of this job, the employee occasionally works near moving and/or high temperature mechanical equipment and parts. The noise level in the work environment is usually moderate; infrequently, loud.

SAFETY: All employees are expected to set the highest level of safety expectation in their work, display the highest level of safe behavior, actively participate in PSIMP's safety program, and adhere to all safety rules and regulations. Employee Health & Safety is a part of our company culture and participation is required for all employees.